

## Legal Information & Disclaimer

**Troops (UK) Limited**, its employees, affiliates, contractors, subcontractors or their employees do not make any warranty, express or implied, or assume any legal liability for the accuracy, completeness or usefulness of any information, apparatus, product or process disclosed, or represent the legality of its use or application. Any information presented pertaining to matters of law, use of specialist equipment or the policies and procedures of civilian emergency services or the armed forces, contained within this website is provided for guidance only, or to assist independent research.

Troops (UK) Limited cannot accept any responsibility or liability for personal injury or financial loss resulting either directly or indirectly from application of any procedure or use of any information presented here. For advice on legal matters, always contact a qualified solicitor, legal advisor or your local Citizens Advice Bureau. For advice on safe use of police or armed forces equipment, please call Troops (UK) Limited and we will put you in touch with qualified and experienced advisors.

The information and/or services provided through this website may change at any time without notice. Troops (UK) Limited, its employees, artistes and affiliates do not endorse, recommend, or favour any product, service or information presented, referenced or implied on any page linked by this website.

By accessing these pages, you shall be deemed to have accepted, & agreed to be bound by, the terms of this Important Legal Notice which shall be governed by law.

The personal information, which you provide by completing any application, will be used by Troops (UK) Limited to assess your suitability for employment with us & for recruitment purposes throughout the recruitment process. If your application is successful, the information will be retained & held during the course of your employment, & for a specific period of time after you leave.

If your application is unsuccessful we will hold your information for 2 years & then it will be destroyed. We will keep details of your application confidential & they will not be disclosed to third parties except where we are required to do so by law or where we have obtained your consent in advance. During the course of completing an application, you may provide information about your ethnic origin, religious or political beliefs, physical or mental health, trade union membership, or court proceedings either in response to specific questions, or incidentally. This information is defined as "sensitive data" by the Data Protection Act 1998 & we cannot hold, use or retain this information without your consent unless the information will be used for equal opportunities monitoring. By sending you details to Troops UK Limited you will be considered to have given your consent. If you do not consent, we will be unable to process your application because of the requirements of the Data Protection Act.